

JOB DESCRIPTION

Job Title: Data Analyst Fresher

Location: ADG Tower, 37 Le Van Thiem Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi

Department: Technology

Working Hours: Full-time

Get To Know Gimo

Are you an enthusiastic, young-at-heart individual who thrives in a fast-paced work environment with a dynamic team? Are you passionate about advancing your career in the fintech industry? If so, Gimo is the right place for you.

At Gimo, we are on a mission to make financial access easier for millions of workers across Vietnam and SEA. As a **pioneer in Earned Wage Access (EWA)**, we're changing the way employees get paid - giving them instant access to their earnings and reducing financial stress for those who need it most. But we're not stopping there. By understanding the real challenges workers face, we are creating practical and responsible financial solutions that help improve their daily lives.

Today, **over 700,000 employees from 100+ businesses** trust Gimo to take control of their finances, and this number is growing every day. By joining us, you will be part of a team that is shaping a future where financial security is within reach for everyone. Let's build something meaningful together.

Key Responsibilities

- Work closely with relevant business functions to understand the domain and data structure;
- Coordinate with stakeholders to understand the data requirement such as user insights, customer journeys, business metrics; perform corresponding analysis to develop dataset, reports, and dashboards using BI tools;
- Analyze data for trends and patterns to support business strategic planning;
- Contribute to the solution of various data migration projects, especially data validation;
- Coach business users to get familiar with BI reports;
- Perform data audit to identify the cause of mismatched data between systems when needed.

Key Qualifications & Experience

- Educational Background: Bachelor's degree in Statistics, Mathematics, Quantitative Analysis, Computer Science, or similar majors
- Strong SQL skills required
- Experience with one of the programming languages such as Python or R
- Proficient in Power BI and familiar with other data visualization tools such as Metabase, Looker, or Tableau

- Have practical working experience with data warehouse (AWS RedShift, Google BigQuery, PostgreSQL, MySQL) is a plus

Why Join Gimo?

- **Impact-Driven Work:** Be part of a mission-driven fintech company that is transforming financial access for millions of Vietnamese underserved
- **Growth Opportunities:** Work in a fast-growth environment that values growth, autonomy, accountability and empowering individuals to take initiative and make decisions
- **Innovative Culture:** Join the team that embraces innovation, data, technology to drive solutions. Be part of the company that encourages experimentation, collaboration and drive to challenge the status quo
- **Competitive compensation:** Attractive base salary with yearly and holiday bonuses
- **Comprehensive benefits:** Full participation in social insurance as per regulations, PTI health insurance, free parking, and various other perks such as annual leave, birthday gifts, and team-building activities

How to apply

If you are excited to kickstart your HR career with us, send your **CV** to linhth@gimo.vn with the subject line: **[Job position Application – Your Name]**.

We look forward to having you on board and growing together at Gimo!

Get to know about us through:

- Our website: <https://Gimo.vn/>
- Gimo Careers: <https://www.facebook.com/tuyendungGimo.vn>
- Our LinkedIn: <https://www.linkedin.com/company/Gimojsc/about/>